

**GOVERNMENT OF ANDHRA PRADESH**  
**ABSTRACT**

SOCIAL WELFARE DEPARTMENT - Establishment - Revising the date of commencement of probation in respect of certain Hostel Welfare Officers, Grade.II in **Srikakulam District** as per Rules 16(h) of AP State & Sub-Ordinate Services Rules, 1996 - Orders – Issued.

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**SOCIAL WELFARE (SER.I.1) DEPARTMENT**

**G.O.Rt.No. 441**

**Dated:24.06.2013**

**Read the following:**

1. G.O.Ms.No.264, Social Welfare (A) Department, Dated: 01.06.1977.
2. G.O.Ms.No.189, Social Welfare (A2) Department, Dated: 31.12.1997.
3. Order dated: 05-05-2010 of Hon'ble APAT, Hyderabad in O.A.No.4927, 4928, 4929, 4860, 5327 and 5642/2009 filed by D.Srinivasa Rao, HWO, SWBH, Jaladanki, Nellore District and Sk.Rasoom Ahamad, HWO, SWBH-III, Gandavaram (v), Polavaram Mandal, Nellore District.
4. From the Commissioner of Social Welfare, A.P., Hyderabad, letter No. I1/7390/2011, dated: 25-09-2012.

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**ORDER:**

In the reference 1<sup>st</sup> read above, Government have issued orders that a candidate appointed to any of the posts either by direct recruitment or by promotion shall unless he has already passed, pass the Accounts Test for Subordinate Officers- Part.I during the period of his probation.

2. In the reference 2<sup>nd</sup> read above, Andhra Pradesh Social Welfare Sub-ordinate Services Rules re-issued by repealing the special and ad-hoc rules by stipulating that nothing in these rules shall effect the appointment made in accordance with the repealed rules prior to the commencement of these rules.

3. As per rule 16 (c) of AP State and Sub-ordinate Service Rules, 1996 in case of Direct Recruitment, the prescribed period of probation is two years on duty within a continuous period of three years. Where tests are prescribed for declaration of probation in the special rules, the employees shall pass such tests within the period of probation as per rule 16(e) of APS&SS rules. As per Rule 16(f) of the said rules the appointing authority shall discharge such candidates, who fail such tests or acquire such special qualification as prescribed in the special rules within the period of probation unless the period of probation is extended under the sub-rule (b) of the rule 17 of APS&SS rules. The appointing authority is empowered to extend the period of probation as per rule 17 of the said rules for a period of one year so as to enable such employees to pass the tests.

4. In the reference 3<sup>rd</sup> read above, the Hon'ble APAT, Hyderabad in Order dated 05-05-2010 in O.A.No. 4927, 4928, 4929, 4860, 5327 and 5642/2009 filed by D.Srinivasa Rao, HWO, SWBH, Jaladanki, Nellore District and Sk.Rasoom Ahamad, HWO, SWBH-III, Gandavaram (v), Polavaram mandal, Nellore district issued the following orders:

“.....

The Respondents (1<sup>st</sup> Respondent is the Government of Andhra Pradesh, rep. by its Principal Secretary, Social Welfare Department, Secretariat, Hyderabad) are therefore, directed to finalize the seniority list of Wardens Grade-II by following the Rules i.e., Rule-16(h) of the Andhra Pradesh State and Subordinate Service Rules as interpreted by the Honourable High Court in their Judgement in W.P.No.22978/2008 and Batch, dated 18-12-2008 and accordingly revise the promotions already given....”

5. The procedure as interpreted by the Hon'ble High Court of AP, in their Judgement dated 18-12-2008 in W.P.No. 22978/2008 and batch, Government have called for proposals from the Commissioner of Social Welfare for invoking Rule 16(h) of AP State & Sub-ordinate Service Rules, 1996 for revision of date of commencement of probation to the Gr-II HWOs who have passed the required departmental test beyond the period of probation.

**[P.T.O]**

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6. In the reference 4<sup>th</sup> read above, the Commissioner of Social Welfare, A.P., Hyderabad has submitted additional proposals and stated that **(19) Hostel Welfare Officers** who were initially appointed as Grade.II HWOs in Srikakulam District have passed the Departmental Tests beyond the period of probation, and has requested the Government to issue necessary orders on the implementation of Rules 16(h) of AP State & Sub-ordinate Services Rules, 1996. In this District the appointing authority has not extended the period of probation for passing the requisite Departmental Test for a period of one year under Rule 17(b) of AP State & Sub-ordinate services Rules, 1996.

7. The power to extend the period of probation is vested with the Government by way of relaxation of power under Rule 31 of AP State & Sub-ordinate Services Rules, 1996. The Commissioner of Social Welfare, AP, Hyderabad / the District Collector concerned has furnished the dates of publication of the results of Departmental Test. Now, the Government have decided to extend the period of probation from the date of their appointment to the revised date of commencement of probation as per Rule 16(h) of AP State & Sub-ordinate Services Rules, 1996 (24 (c) of old rules).

8. Accordingly, Government hereby extend the period of probation of **(19) Hostel Welfare Officers** Grade.II, who have not passed the Departmental Test within the period of probation in **Srikakulam District** upto the date as mentioned in Column No.6 of the Annexure and also revise the date of commencement of probation as indicated in the column No.7 of the Annexure under Rule 16(h) of AP State & Sub-ordinate Services Rules, 1996. Subject to out come of the order of Hon'ble High Court of A.P. in W.P. filed by the Government against the orders of Hon'ble APAT in O.A.No. 5119/2011 and batch dated: 18-10-2012.

9. The appointing authority shall take necessary action to declare probation of the officers as per rules in force.

**(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)**

**J. RAYMOND PETER  
PRINCIPAL SECRETARY TO GOVERNMENT**

To  
The Commissioner of Social Welfare, A.P., Hyderabad.  
The Individuals  
(through the District Collector, Srikakulam District)  
The District Collector, Srikakulam District  
The Joint Director (SW), Srikakulam District.

**Copy to:**

The PS to Minister(SW).  
The PS to Principal Secretary(SW).  
Sf/Scs.

**// FORWARDED:: BY ORDER //**

**SECTION OFFICER**

**Annexure to G.O.Rt.No. 441 , S.W.(Ser.I.1) Dept., dated: 24-06-2013. (Srikakulam District)**

Sl. No.	Name of the HWO	Date of Birth	Actual Date of commencement of Probation date of Joining	Date of Publication of results in the Gazette Udyoga Samacharam	Extended Period of Probation Under Rule 31 of APSSS Rules upto	Revised date of commencement of Probation as per Rule 16 of APSSS Rules
1	2	3	4	5	6	7
1.	G.T.V. Laxmi	22-11-1954	16-08-1978	7-6-1987	8-6-1985	8-6-1985
2.	S. Krishna Rao	1-7-1956	7-2-1979	22-6-1991	23-06-1989	23-06-1989
3.	B.V. Nagalaxmidevi	23-4-1963	9-9-2006	8-5-2010	9-5-2009	9-5-2009
4.	K. Suresh	10-08-1972	7-7-2008	8-5-2010	9-5-2009	9-5-2009
5.	V. Venkanna	01-05-1945	24-07-1970	25-11-1984	26-11-1982	26-11-1982
6.	B. Ramarao	01-07-1946	23-08-1970	10-02-1993	11-02-1991	11-02-1991
7.	M. Rajarao	01-07-1944	29-08-1970	11-05-1980	12-05-1978	12-05-1978
8	P. Simhachalam	01-07-1952	01-08-1971	22-06-1986	23-06-1984	23-06-1984
9.	P. Vijayalaxmi	01-07-1950	26-08-1971	12-05-1985	13-05-1983	13-05-1983
10.	K. Chandrayya	01-07-1945	14-09-1971	13-11-1988	14-11-1986	14-11-1986
11.	P. Appanna	15-07-1952	22-08-1972	27-11-1983	28-11-1981	28-11-1981
12.	Ch. Prakasarao	10-04-1950	08-10-1972	15-12-1985	16-12-1983	16-12-1983
13.	Y. Gnanasundari	03-05-1946	11-10-1974	10-12-1991	11-12-1989	11-12-1989
14.	K. Narasimharao	05-02-1952	08-02-1975	17-06-1990	18-06-1988	18-06-1988
15.	K. Appalakondamma	01-07-1951	27-05-1976	17-06-1990	18-06-1988	18-06-1988
16.	V. Makinaidu	01-07-1938	10-07-1975	09-05-1982	10-05-1980	10-05-1980
17.	K. Appayya	08-09-1951	19-06-1982	22-06-1991	23-06-1989	23-06-1989
18.	K. Durgaprasad	01-07-1952	14-08-1985	13-11-1988	14-11-1986	14-11-1986
19.	P. Narasimhamurty	16-05-1954	26-07-1986	17-06-1990	18-06-1988	18-06-1988

**J. RAYMOND PETER**  
**PRINCIPAL SECRETARY TO GOVERNMENT**

**SECTION OFFICER**